



EMPLOYMENT TRIBUNALS

JUDGMENT

BETWEEN

CLAIMANT

MS A SIKORA

V

RESPONDENT

QUEENS HOSPITALITY LIMITED

HELD AT: LONDON CENTRAL
(BY VIDEO)

ON: 9 JUNE 2023

EMPLOYMENT JUDGE: MR M EMERY
MEMBERS: MS G MITCHELL
MS S GOLDTHORPE

REPRESENTATION:

For the claimant: In person
For the respondent: Mr Evans-Jarvis (solicitor)

JUDGMENT

1. The claim of unlawful victimisation having done an Equality Act protected act succeeds.
2. The claims of direct sex and/or race discrimination fail and are dismissed.
3. The claim of breach of contract (notice pay) succeeds.
4. The claim of unlawful deduction from wages succeeds in part:
 - a. pay in lieu of accrued holiday
 - b. 2 days in lieu of cover work

The rest of the unlawful deduction claim fails.

EMPLOYMENT JUDGE EMERY

Dated: 9 June 2023

Judgment sent to the parties
On – 09/06/2023.

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For the staff of the Tribunal office

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Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments are published online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.