



THE EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

Mr Jamie Smith

AND

London Borough of Camden

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Held at: Central London (by CVP)

On: 16 May 2023

Before: Employment Judge A M Buchanan

Appearances

For the Claimant: In person

For the Respondent: Ms Julie Bann - Solicitor

JUDGMENT ON PUBLIC PRELIMINARY HEARING

It is the judgment of the Tribunal that:

1. The complaint of unfair dismissal advanced by the claimant pursuant to sections 94/98 of the Employment Rights Act 1996 and the complaint of discrimination arising from disability in respect of the said dismissal advanced pursuant to section 15 of the Equality Act 2010 have only little reasonable prospect of success. Deposit Orders pursuant to Rule 39 of Schedule I to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 ("the 2013 Rules") are issued separately.

2. All other complaints advanced by the claimant in these proceedings whether pursuant to the provisions of the Equality Act 2010 or otherwise are struck out as having no reasonable prospect of success pursuant to Rule 37 (1) (a) of the Schedule I to the 2013 Rules.

3. Case management orders in relation to the two complaints which are not struck out are issued separately.

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON 6 June 2023**

.....
JUDGMENT SENT TO THE PARTIES ON

..15/06/2023

FOR THE TRIBUNAL

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgements and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.