



EMPLOYMENT TRIBUNALS

Claimant: (1) Miss R Bouchakour (2) Mr K Ahmed

Respondent: KGDK Restaurants Limited

Heard at: London Central by CVP

On: 13 June 2023

Before: Employment Judge Wisby (Sitting Alone)

Representation

Claimant: In person

Respondent: Mr J Rana (in house solicitor)

DISMISSAL AND REMEDY JUDGMENT

1. The claims made by Karim Ahmed (2211293/2022 and 2211394/2022) are dismissed upon withdrawal.
2. In relation to the claims by Miss R Bouchakour under claim numbers 2211292/2022 and 2211393/2022:
 - 2.1. The Tribunal declares that the Respondent made unlawful deductions amounting to £2871.74 net in respect of basic salary from the First Claimant's wages for the period 1 November 2022 - 18 December 2023. The Respondent is Ordered to pay £2871.74 net to the First Claimant in relation to this element.
 - 2.2. In respect of accrued but undertaken holiday pay the Respondent is Ordered to pay the First Claimant £1094.08 (gross). This holiday pay award is expressed as a gross figure. Provided that the Respondent makes appropriate deductions in respect of income tax and employee national insurance, and accounts therefore to the proper authorities, payment of the Claimant of the net sum will represent a valid discharge of this element of the Judgment.

Case No: 2211292/22, 2211293/22, 2211393/22 & 2211394/22

Employment Judge Wisby

Date 13.06.23

JUDGMENT SENT TO THE PARTIES ON

13/06/2023

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.