



# EMPLOYMENT TRIBUNALS

Claimant: Mr D Marsh

Respondent: The Great Yorkshire Brewery Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Leeds Employment Tribunals on 17 April 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The Great Yorkshire Brewery Limited is added as the respondent in substitution for The Great Yorkshire Brewery, under rule 34.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant **of £4,251.26**.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£386.51**.
5. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment **of £5,018.00**. (Calculated on the basis of 12 years continuous employment, 10 years below the age of 41, 2 years above the age of 41, at a final gross weekly salary of £386)
6. The hearing listed on 7 August 2023 is cancelled.

Employment Judge Rogerson  
8 June 2023