



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms E Higgins  
**Respondents:** (1) MCISLA Recruitment Devon Limited  
(2) Next Steps Development  
(3) Next Steps Development

**Heard at:** Bristol Employment Tribunal      **On:** 31 May 2023

**Before:** Employment Judge J Bax

## Representation

**Claimant:** Ms E Higgins (in person)  
**Respondents:** Did not attend and had not filed responses

# JUDGMENT

1. The Claimant's claim of breach of contract/unlawful deductions from wages against the First Respondent, in respect of her pension contributions, was well founded and the First Respondent shall pay the Claimant the sum of £792.79.
2. The complaints against the Second and Third Respondents are dismissed.

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Employment Judge J Bax  
Date: **31 May 2023**

Judgment sent to the Parties on 13 June 2023

For the Tribunal Office

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.