



EMPLOYMENT TRIBUNALS

Claimant: Mr Matthew Lloyd
Respondent: Total Composite Solutions Ltd
Heard at: Southampton ET (via VHS)
On: 30-31 May 2023
Before: Employment Judge Horder

Appearances

For the Claimant: In person

For the Respondent: Rachel O'Connell, Just Employment Solicitors

JUDGMENT

The judgment of the Tribunal is that:

1. The Claimant's employer was Total Composite Solutions Ltd and not Mr Brian Harpur as an individual nor GRP Solutions Ltd. As result and as agreed by the parties, the name of the Respondent should therefore be recorded as Total Composite Solutions Ltd.
2. The Claimant's application to amend his claim to add a claim for accrued but unpaid holiday pay from the year ending 2020 is refused.
3. The Claimant's claim for unfair dismissal is not well founded and is dismissed.
4. The Claimant's claim for breach of contract in respect of an unpaid £5000 contractual bonus is not well founded and is dismissed.
5. The Claimant's claim for unpaid holiday pay is not well founded and is dismissed.

Case Number: 1402840/2022

Employment Judge Horder
Dated 31 May 2023

Sent to the parties on 13 June 2023

For the Tribunal Office: