



# EMPLOYMENT TRIBUNALS

**Heard at:** Croydon (by video) **On:** 5 to 9 June 2023

**Claimant:** Ms Amber-Kate Ward

**Respondent:** Dermalogica UK Limited

**Before:** Employment Judge E Fowell

Mr W Dixon

Mr C Mardner

**Representation:**

**Claimant** Mr Colin Ward, Father

**Respondent** Mr Matthew Sellwood of counsel, instructed by Keystone Law

## JUDGMENT ON LIABILITY

1. The claimant's dismissal was fair
2. The dismissal was not in breach of contract

Employment Judge Fowell  
Date: 09 June 2023

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.