



EMPLOYMENT TRIBUNALS

Claimant: Mr L Nizniowski

Respondent: TLP Haulage Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands (West) Employment Tribunals on 10 January 2023 and was sent to the respondent, to its correct address, on 16 January 2023. The respondent, despite having corresponded with the Tribunal, has failed to present a valid response on time. A determination can properly be made of the claim in accordance with rule 21 of the Rules of Procedure.
2. It is noted that a related company went into liquidation on 21 February 2023 but that the respondent appears still to be active. The claimant is advised that the respondent is apparently in danger of being struck off the companies register.
3. The respondent made unauthorised deductions from the claimants' wages totalling £1965. The respondent has failed to pay the claimant for his holiday entitlement and must pay him £725 for that. The respondent failed to provide the claimant with a statement of employment particulars and must pay him 2 weeks' wages - £290 - for that. The claimant is not entitled to compensation for costs of seeking advice and assistance, nor for moral damage and stress. The total amount the respondent must pay the claimant is: **£2980**
4. The hearing due to take place on 19 June 2023 is **cancelled**.

Employment Judge Camp
Date 09 June 2023