



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr. D. Davies

v

Cedarwood Builders Limited

Heard at: Birmingham via CVP On: 25 May 2023

Before: Employment Judge Wedderspoon

Representation:

Claimant: In Person

Respondents: Ms. D. Hemming, Lay Representative

JUDGMENT

1. The claimant's claim of unfair dismissal is well founded and succeeds.
2. If the respondent had adopted a different procedure the claimant's employment would have terminated in any event on 13 September 2022.
3. The redundancy payment claim is well founded and succeeds and the claimant is awarded a redundancy payment of £13,167.60
4. The holiday pay claim is well founded and succeeds and the claimant is awarded holiday pay of £877.84 gross.
5. The claim for notice pay is well founded and succeeds the claimant is awarded notice pay of £5,267.04 gross.
6. The total award made is £19,312.48.

Employment Judge Wedderspoon

Dated: 25 May 2023

Notes:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.