



EMPLOYMENT TRIBUNALS

Claimant: Ms F MacDonald
Respondent: Alpha Property Management and Services Ltd
Heard at: Watford Employment Tribunal (by video; in public)
On: 8 June 2023
Before: Employment Judge Quill (Sitting Alone)

Appearances

For the Claimant: In Person
For the respondent: No appearance or representation

JUDGMENT

1. The hearing proceeded in the Respondent's absence in accordance with Rule 47 of the Employment Tribunals Rules of Procedure.
2. The correct respondent to this claim is Alpha Property Management and Services Ltd.
3. The claim is not struck out (or rejected) for failure to comply with Tribunal Rules or early conciliation requirements. There was no failure to comply with Rules 10 or 12, and the Claimant obtained an early conciliation certificate prior to issuing the claim.
4. The Respondent has not served a valid response. The purported response sent by email on 20 December 2022 is rejected because it is out of time, and the application for extension of time is refused.
5. The Claimant had a contract of employment [in accordance with the definitions in section 230 of the Employment Rights Act 1996 and section 83 of the Equality Act 2010 respectively] between with the Respondent between around 4 May 2021 and around 24 May 2021.

6. On 26 July 2023, there will be a hearing before a judge sitting alone, in accordance with Rule 21, to determine liability and remedy.

Employment Judge Quill

Date 8 June 2023

JUDGMENT SENT TO THE PARTIES ON

14 June 2023

GDJ
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.