



EMPLOYMENT TRIBUNALS

Claimant
Mr R Kwong

v

Respondent
Baxendale Care Home

Heard at: Watford Tribunal

On: 2,3,4,5 May 2023

Before: Employment Judge Cowen
Mr L Hoey
Mr N Boustred

Appearances

For the Claimant: Mr Kwong (in person)

For the Respondent: Mr Munro (consultant)

JUDGMENT

For the reasons given in the oral judgment at the hearing;

1. the Claimant's claims for race, age and disability discrimination, breach of contract, s.13 ERA 1996 and s.10 ERA 1999 and are dismissed,
2. The claim for holiday pay entitlement is allowed and the Respondent shall pay the Claimant £45.50 gross.

Employment Judge Cowen

Date: 5 May 2023

JUDGMENT SENT TO THE PARTIES ON

5 June 2023

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FOR THE TRIBUNAL OFFICE

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