



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs J Potter

**Respondent:** St Helens and Knowsley Teaching Hospitals NHS Trust

**Heard at:** Liverpool

**On:** 30 and 31 May  
1 and 2 June  
5 and 6 June 2023

**Before:** Employment Judge Benson  
Mrs D Price  
Mr J Murdie

## REPRESENTATION:

**Claimant:** Mr N Gildea, Claimant's partner

**Respondent:** Mr J Boyd, Counsel

# JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The claimant was fairly dismissed. The claims of unfair dismissal (ordinary and automatic) fail.
2. The claimant was not subjected to detriments on the ground that she made protected disclosures. This claim fails.
3. The respondent did not fail in its duty to make reasonable adjustments.
4. The claimant was not discriminated against because of something arising as a consequence of her disability.
5. All claims are dismissed.

Employment Judge Benson

Date 6 June 2023

JUDGMENT SENT TO THE PARTIES ON

13 June 2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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