



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Andrei Pronin  
**Respondent:** NGE Contracting Limited  
**Heard at:** East London Hearing Centre (by CVP)  
**On:** 8<sup>th</sup> June 2023  
**Before:** Employment Judge J Bromige

## Representation

**Claimant:** In Person  
**Respondent:** Ms. S Dupree (HR Manager)

# JUDGMENT

1. The Claimant's claim for unfair dismissal is well-founded. The Claimant was unfairly dismissed by the Respondent.
2. The Claimant's claim for unlawful deduction of wages is not well founded and is dismissed.
3. The Claimant's claim for breach of contract (notice pay) and for holiday pay under the Working Time Regulations are dismissed.
4. A remedy hearing is listed for 25<sup>th</sup> July 2023 to determine remedy issues arising from the Claimant's unfair dismissal. A case management order will be sent to the parties with further directions as appropriate.

**Employment Judge J Bromige**  
**Dated: 8 June 2023**