



EMPLOYMENT TRIBUNALS

Claimant: A
Respondent: Crossbreed Records Limited
Heard at: East London Hearing Centre
On: 4 May 2023 (in person) and 2 June 2023 (via CVP)
Before: Employment Judge Reid

Representation

Claimant: Mr Devlin, Counsel
Respondent: Ms Bayliss, Counsel

JUDGMENT

1. The Claimant was a worker of the Respondent within s230(3)(b) Employment Rights Act 1996 and s83(2) Equality Act 2010 on each occasion when the Claimant worked at a Respondent event.
2. The Tribunal therefore has jurisdiction to hear the Claimant's claims.
3. The existing temporary restricted reporting order made under s11 Employment Tribunals Act 1996 made by Acting REJ Russell remains in place until the next preliminary hearing.

See also separate Orders.

Employment Judge Reid
Dated: 9 June 2023