



# EMPLOYMENT TRIBUNALS

**Claimants:** Mr M Cavalcante  
Mrs M Martins  
Mr J Martins

**Respondent:** Daniele Juncqua

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on 24 January 2023. The Respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The Respondent has made unauthorised deductions from Mr M Cavalcante's wages (No. 1400487/2023) and must pay him **£9,260** gross.
3. The Respondent has made unauthorised deductions from Mrs M Martins' wages (No. 1400488/2023) and must pay her **£7,372** gross.
4. The Respondent has made unauthorised deductions from Mr J Martins' wages (No. 1400489/2023) and must pay him **£9,509** gross.
5. The hearing listed on **12 June 2023 at 10:00am** is cancelled.

Employment Judge Livesey  
Date: 6 June 2023

Judgment sent to the Parties: 12 June 2023

FOR THE TRIBUNAL OFFICE