



# EMPLOYMENT TRIBUNALS

**Claimant:** KIRA MATHISEN

**Respondent:** MITIE LIMITED

**Heard at:** Exeter (by VHS)      **On:** 23 May 2023

**Before:** Employment Judge Oldroyd (sitting alone)

## Appearances

For the Claimant: Miss Mathisen (in person)

For the Respondent: Mrs Qurra-Tulain Amir

## JUDGMENT

1. The Tribunal has jurisdiction to hear the claim for unfair dismissal under section 111(2)(b) of the Employment Rights Act 1996. It was not reasonably practicable for the claimant to present the claim within the time period allowed by section 111(2)(a) (as extended by section 207B) of that Act and she presented it within a further period that the Tribunal considers reasonable.

2. The Tribunal has jurisdiction to hear the claims for discrimination on grounds of pregnancy under section 123(1)(b) of the Equality Act 2010 because the claims were presented within a period the Tribunal thinks just and equitable.

**Employment Judge Oldroyd  
Date 23 May 2022**

Sent to the Parties on: 08 June 2023

For the Tribunal Office

Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.