



EMPLOYMENT TRIBUNALS

Claimant: Megan North

Respondent: Medrescue 24 Limited

Heard at: Manchester (By telephone)

On: 26th May 2023

Before: Employment Judge Cline (sitting alone)

Representatives

Claimant: in-person

Respondent: did not attend and was not represented

JUDGMENT

1. The Claimant's claim for unfair dismissal is struck out.
2. Pursuant to Rule 21 of the Employment Tribunals Rules of Procedure:
 - a. The Claimant's claim for unlawful deduction from wages is well-founded and succeeds. The Respondent shall therefore pay to the Claimant the gross sum of £2,268 within 14 days of the date that this judgment was sent to the parties.
 - b. The Respondent has failed to pay the Claimant's holiday entitlement and must pay to the Claimant the gross sum of £630 within 14 days of the date that this judgment was sent to the parties.
 - c. The Claimant's claims for excess of £50, £500 for loans and "financial stress" are not well-founded and are dismissed.

Employment Judge Cline

29th May 2023

Case No: 2402501/23

JUDGMENT SENT TO THE PARTIES ON

9 June 2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **2402501/2023**

Name of case: **Miss M North** v **Medrescue 24 Limited**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 9 June 2023

the calculation day in this case is: 10 June 2023

the stipulated rate of interest is: **8% per annum**.

For the Employment Tribunal Office