



EMPLOYMENT TRIBUNALS

Claimant: Kirandeep Sahota

Respondent: B&M Retail Ltd

Heard at: Watford Employment Tribunal by CVP **On:** 15th May 2023

Before: Employment Judge Young (sitting alone)

Representation

Claimant: Unrepresented

Respondent: Ms Kristen Barry (Counsel)

JUDGMENT

It is the judgment of the Tribunal that:

1. The Claimant's claim of unfair dismissal was presented outside the time limit contained in Section 111 of the Employment Rights Act 1996 and it was reasonably practicable for him to have presented the claim in time.
2. Accordingly the Tribunal does not have jurisdiction to hear the claim and it is dismissed.

Employment Judge Young

Date 18th May 2023

JUDGMENT SENT TO THE PARTIES ON

11 June 2023

GDJ
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is

presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.