



# EMPLOYMENT TRIBUNALS

Claimant: Ms. Felicity Khupe

Respondent: Comforting Hands Recruitment Limited

HELD AT: Leeds Employment Tribunal ( By ON: 9 June 2023 CVP)

BEFORE: Employment Judge Buckley

## REPRESENTATION:

Claimant: In person

Respondent: In person (Mrs Norbury)

# REMEDY JUDGMENT

1. The respondent will pay the claimant total compensation for discrimination on the grounds of pregnancy and maternity of £25,810.20. This is made up of:
  - a. An award for injury to feelings of £10,000
  - b. An award of interest on the injury to feelings award of £735.84
  - c. An award of past loss of earnings of £7,570.64
  - d. An award of interest on past loss of earnings of £277.20
  - e. An award of future lost of earnings of £7226.52
2. Compensation for the unfair dismissal claim is assessed as nil.
3. The recoupment regulations do not apply.

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Employment Judge Buckley

Date 9 June 2023

JUDGMENT SENT TO THE PARTIES ON