



EMPLOYMENT TRIBUNALS

Claimant: Mrs K Russell

Respondent: Harlequin Civil Engineering Ltd (In compulsory liquidation)

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on 28 December 2019. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £1,416 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £1,213.33.
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £840.
5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £1,155.
6. The respondent must pay the claimant **£4,624.33** in total.
7. The claims of sex discrimination and unfair dismissal, having been withdrawn by the claimant, are dismissed under Rule 52 of the Rules contained in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013.
8. The hearing listed for **11, 12 and 13 July 2023** is cancelled.

Employment Judge McLaren
Date: **18 May 2023**

JUDGMENT SENT TO THE PARTIES ON
Date: **09 June 2023**

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AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE