



# EMPLOYMENT TRIBUNALS

**Claimant:**  
Ms E Jules

v

**Respondent:**  
OneMedical Group

## JUDGMENT

1. The claimant's complaints of i) automatic unfair dismissal because of making a protected disclosure and ii) disability discrimination are dismissed on withdrawal.
2. The claimant's complaints of i) 'ordinary' unfair dismissal and ii) direct racial discrimination and/or racial harassment are not withdrawn and are unaffected by this judgment. These complaints will be decided at the final hearing.
3. The claimant relies on the events put forward in her withdrawn complaints of automatic unfair dismissal and disability discrimination as contributing to her 'ordinary' unfair dismissal.

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**Employment Judge Hawksworth**

Date: 22 May 2023

Sent to the parties on: 9/6/2023

N Gotecha

For the Tribunal Office