



EMPLOYMENT TRIBUNALS

Claimant: Mr H Thompson

Respondent: Sainsbury's Supermarkets Ltd

Heard at: Watford Employment Tribunal (by CVP)

On: 9th -12th and 15th May 2023

Before: Employment Judge Eeley
Ms A Jackson
Mr M Bhatti

Representation

Claimant: In person

Respondent: Ms C Howells, counsel

JUDGMENT

1. The claimant's claim of discrimination arising from disability contrary to section 15 of the Equality Act 2010 is not well founded and is dismissed.
2. The claimant's claim that the respondent breached a duty to make reasonable adjustments contrary to sections 20 and 21 of the Equality Act 2010 is not well founded and is dismissed.
3. The claimant's claim of unauthorised deduction from wages contrary to section 13 of the Employment Rights Act 1996 failed and is dismissed.

Employment Judge Eeley
Date: 15 May 2023

JUDGMENT SENT TO THE PARTIES ON – 9/6/2023

FOR THE TRIBUNAL OFFICE – N Gotecha

Case No: 3306808/2021
3300410/2022
3307258/2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.