



EMPLOYMENT TRIBUNALS

Claimant: Miss Georgina Allen

Respondent: Matt Allman Limited

Heard at: Bury St. Edmunds **On:** 15th May 2023

Before: Employment Judge Mr A Spencer (sitting alone)

Appearances

For the claimant: Mr Raffell (Employment Litigator)

For the respondent: No attendance

JUDGMENT

1. The respondent dismissed the claimant in breach of contract and shall pay to the claimant damages for breach of contract assessed in the sum of £1,039.44.
2. The respondent shall pay to the claimant accrued holiday pay pursuant to Regulation 14 Working Time Regulations 1998 in the gross sum of £853.84 (less appropriate deductions for tax and national insurance).
3. The claimant was unfairly dismissed by the respondent and must pay to the claimant compensation in the total sum of £6,043.74 in respect of:

Basic Award (unfair dismissal)	£1,280.76
Compensatory Award (unfair dismissal)	£3,909.14
Additional award (s38 Employment Act 2002)	£853.84
Total:	£6,043.74

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Employment Judge: Mr. A. Spencer

Date: 15th May 2023

JUDGMENT SENT TO THE PARTIES ON

9/6/2023

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FOR THE TRIBUNAL OFFICE