



EMPLOYMENT TRIBUNALS

Claimant: Ms K Zena
Respondent: Verifone UK Ltd
Heard at: Watford Employment Tribunal
(In public; by video)
On: 11 May 2023
Before: Employment Judge Quill; Ms M Harris; Mr A Wimbor

Appearances

For the claimant: Mr M Singh, counsel
For the respondent: Mr D Bayne, counsel

REMEDY JUDGMENT

1. By consent, the Respondent will pay £88,519 to the Claimant in respect of the unfair dismissal complaint.
2. The award for injury to feelings caused by the victimisation complaints which were upheld is £5000.
3. We also award interest on the injury to feelings for the period 29 January 2021 to 11 May 2023, and the sum is £912.88.
4. There is no separate award for aggravated damages. The ACAS uplift does not apply.
5. The Respondent is ordered to pay the above sums to the Claimant. The Recoupment Regulations do not apply.

COSTS JUDGMENT

1. The Respondent is ordered to pay the Claimant £10,000 for costs.

Employment Judge Quill

Date: 12 May 2023

JUDGMENT SENT TO THE PARTIES ON
8 June 2023

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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