



EMPLOYMENT TRIBUNALS

Claimant

Miss Georgia Smitten

Respondent

v Futurelink Employment Services Ltd

Heard at: Cambridge (CVP) **On:** 9th to 12th May 2023

Before: Employment Judge R Wood: Mr Thomas Doyle; Mr Brian Lynch

Appearances

For the Claimant: In Person

For the Respondent: Mr A Burgess (Litigation Consultant, Peninsula)

JUDGMENT

1. The claimant was discriminated against by the respondent on grounds arising out of her disability.
2. The respondent failed to make reasonable adjustments pursuant to section 20 of the Equality Act 2010 and thereby discriminated against the claimant.
3. The respondent subjected the claimant to a detriment on the grounds that she did a protected act.
4. For the avoidance of doubt, the unfair dismissal claim is dismissed upon withdrawal, if it has not already been done.
5. The respondent is to pay to the claimant damages in the sum of **£36,735.59**

Employment Judge R Wood

Date: 12th May 2023

Sent to the parties on: 8 June 2023

T Cadman
For the Tribunal Office