



EMPLOYMENT TRIBUNALS

Claimant: Mr Marcin Grabowski

Respondents: Fit For Purpose Solutions Limited

Record of a Preliminary Hearing at the Employment Tribunal

Heard at: Nottingham

Heard on: 2 May 2023

Before: Employment Judge Hutchinson (sitting alone)

Representation

Claimant: In person

Respondent: No appearance

JUDGMENT

The Employment Judge gave Judgment as follows:

1. The Respondent has made unauthorised deductions from the Claimant's wages and must pay the Claimant **£1,206.32 gross**.
2. The Claimant was dismissed in breach of contract in respect of notice and the Respondent must pay damages to the Claimant of **£1,163.07**.
3. The Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£2,163.11**.
4. The Respondent has failed to pay the Claimant's holiday entitlement and must pay the Claimant **£721.04**.
5. The Respondent must pay the Claimant **£5,253.54 in total**.

Employment Judge Hutchinson

Date: 9 May 2023

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.