



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Poulton  
**Respondent:** Shaw Trust Ltd

**Heard at:** Leicester Hearing Centre, 5a New Walk, Leicester, LE1 6TE  
**On:** 9, 10 May 2023  
11 May 2023 (deliberations, parties did not attend)  
12 May 2023

**Before:** Employment Judge Adkinson sitting with  
Ms A Srivastava  
Ms R Wills

**Appearances**

**For the claimant:** In person  
**For the respondent:** Ms D Gilbert, Counsel

## JUDGMENT

After hearing from the parties, the Tribunal’s unanimous judgment is that all claims are dismissed.

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Employment Judge Adkinson

Date: 12 May 2023

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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