



## EMPLOYMENT TRIBUNALS

**Claimant**  
Ms Lijing Han

v

**Respondents**  
UK Haidilao PTE Ltd

### PUBLIC PRELIMINARY HEARING

**Heard at:** London Central (in person)

**On:** 7<sup>th</sup> June 2023

**Before:** Employment Judge Gidney

#### Appearances

**For the Claimant:** Ms Han (litigant in person, not attending)

**For the Respondents:** Miss J Veimou (Litigant Consultant)

## JUDGMENT

The Judgment of the Tribunal is that:

1. The Claimant's claims of disability discrimination and breach of regulation 12 of the Working Time Regulations 1988, as set out by a Claim Form presented on 30<sup>th</sup> September 2022, are struck out pursuant to Rule 37(1)(c)-(d) of the Schedule 1 of the ETs (Constitution & Rules of Procedure) Regulations 2013 on the grounds that (i) there has been non-compliance with the Orders of Employment Judge Walker dated 22<sup>nd</sup> February 2022 and (ii) the claims are not being actively pursued.

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**Employment Judge Gidney**  
07/06/2023

Sent to the parties on:

...07/06/2023

For the Tribunal:

“The reasons for this decision were given orally at the hearing. Written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of this written judgment being sent to the parties.

Public access to employment tribunal decisions: Note that both judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the parties”.