



EMPLOYMENT TRIBUNALS

Claimant: Mr Ricardo Dourado

Respondent: Wright Family Office Ltd

JUDGMENT UNDER RULE 21

1. The Respondent has failed to file an ET3 in this case.
2. Having considered the ET1 supplied by the claimant, Employment Judge E Burns has decided that a determination of the claim can properly be made without a hearing, pursuant to rule 21 of the Employment Tribunal Rules of Procedure 2013.
3. The Respondent has unlawfully failed to pay wages to the Claimant in the sum of £7,987.18.
4. The Respondent has failed to pay the Claimant's holiday pay in the sum of £1,346.15.
5. The Respondent has failed to pay the claimant in respect of notice in the sum of £6,923.08.
6. The Respondent is ordered to pay the Claimant **£16,256.41** in total and to account to HMRC for any tax and NI due on this sum.
7. **The hearing on 5 June 2023 has been cancelled. The parties should not attend.**

Employment Judge E Burns

2 June 2023

Sent to the parties on:

05/06/2023

For the Tribunal