



EMPLOYMENT TRIBUNALS

Claimant: Miss Leigh Maloney

Respondent: Love by Lucy and Liam Limited

JUDGMENT UNDER RULE 21

1. The Respondent has failed to file an ET3 in this case.
2. Having considered the ET1, Employment Judge Snelson has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The Respondent has unlawfully failed to pay wages to the Claimant in the sum of £481.00.
4. The Respondent has unlawfully failed to pay holiday pay in the sum of £475.00.
5. Accordingly, the Respondent is ordered to pay the Claimant £956.00 and to account to HMRC for any tax and NI due on this sum.
6. The Respondent failed to provide the Claimant with written terms of employment and accordingly, pursuant to the Employment Act 2002 ('the 2002 Act'), s38(3), is ordered to pay to her the additional sum of £952.62, representing two weeks' pay. No tax is due on the award under the 2002 Act.

7. The hearing on 1 June 2023 is vacated and the parties should not attend.

Employment Judge Snelson

Date: **26/05/2023**

Sent to the parties on:

26/05/2023

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For the Tribunal: