



EMPLOYMENT TRIBUNALS

Claimant: Mr P Easton

Respondent: Secretary of State for The Home Department (Border Force)

Heard at: Manchester Employment Tribunal

On: 22-26 May 2023

Before: Judge M Butler
Mr D Mockford
Dr H Vahramian

Representation

Claimant: In person

Respondent: Mr N Flanagan (of Counsel)

JUDGMENT

1. The claim of indirect age discrimination is dismissed on withdrawal.
2. The claimant did not have a disability pursuant to s.6 of the Equality Act 2010.
3. The claim of direct disability discrimination fails and is dismissed.
4. The claimant has been found not have been unfairly dismissed, and this claim fails.
5. For the avoidance of doubt, all claims in this case are dismissed.

Employment Judge **M Butler**

Date 26 May 2023

JUDGMENT SENT TO THE PARTIES ON
6 June 2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.