



EMPLOYMENT TRIBUNALS

Claimant: Mr E Figol

Respondent: Craven Concrete Limited

Heard at: Manchester

On: 9,10,11,12 May 2023

Before: Employment Judge Leach

Representation

Claimant: In person

Respondent: Ms L Gould (counsel)

JUDGMENT

The claimant's complaints of unfair dismissal (made under sections 98, 100 and 103A Employment Rights Act 1996) do not succeed.

The complaint of a failure to make a statutory redundancy payment is dismissed following withdrawal by the claimant.

This claim is dismissed

Employment Judge **Leach**

Date: 23 May 2023

JUDGMENT SENT TO THE PARTIES ON

Date: 6 June 2023

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s)

and respondent(s) in a case.