



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Parkin

**Respondent:** Industrial Fabrication and Site Services Limited

**Heard at:** Leeds (by video)      **On:** 22 May 2023

**Before:** Employment Judge Knowles

## **Representation**

Claimant: In person

Respondent: No appearance

# JUDGMENT

1. The correct identity of the Respondent in this matter is Industrial Fabrication and Site Services Limited.
2. The Claimant's claim was brought outside the time limit for bringing the claims but it was not reasonably practicable to bring the claim within the time limit and the claim was brought within a period that the Tribunal considers reasonable.
3. The Claimant's claim of unauthorised deductions from wages is well founded. The Respondent is ordered to pay to the Claimant the sum of £54.25 gross.
4. The Claimant's claim for payment in lieu of accrued but untaken holiday leave is well founded. The Respondent is ordered to pay to the Claimant the sum of £1,232.00 gross.
5. The Respondent shall be responsible for the deduction of statutory deductions for tax and national insurance from the above sums.
6. The Respondent is further ordered to pay to the Claimant the sum of £2,240.00 under Section 38 of the Employment Act 2002.

7. The total amount of the award is £3,526.25. The recoupment regulations do not apply.

Employment Judge Knowles

22 May 2023