



EMPLOYMENT TRIBUNALS

Claimant: Mr. B Rychlik

Respondent: Fresh Start Property Solutions Ltd (in voluntary liquidation)

JUDGMENT

Employment Tribunals Rules of Procedure 2013- rule 21

1. The respondent has failed to pay the claimant's holiday entitlement and the claim for unlawful deductions (holiday pay) **SUCCEEDS**.
2. The respondent is ordered to pay the claimant the sum of **£2856** gross for unlawful deductions (holiday pay).
3. The claimant was dismissed in breach of contract without notice and the claim for breach of contract (notice pay) **SUCCEEDS**.
4. The respondent is ordered to pay the claimant the sum of **£714** gross for breach of contract (notice pay).
5. The claim for race discrimination will be determined at a hearing.

Employment Judge Buckley

Date: 6th June 2023

JUDGMENT SENT TO THE PARTIES ON

Date: 8th June 2023

FOR THE TRIBUNAL OFFICE