



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case Number: 4100019/2023 & others as per attached schedule

Employment Judge M Sangster

Mr C Newman & others as per attached schedule

Claimants

Centre for the Moving Image (In Administration) Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

The Employment Judge has decided to issue the following judgment on the available material under rule 21.

1. The claimant is entitled to bring this claim because none of the situations in s.189(1)(a), (b) or (c) of the Trade Union and Labour Relations (Consolidation) Act 1992 apply and the claimant was an employee dismissed as redundant.
2. No response was presented to this claim within the applicable time limit.
3. The respondent is in administration but the administrator consented to the continuation of these proceedings in a letter dated 18 January 2023.
4. The complaint that the respondent failed to comply with a requirement of section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 is well founded.

5. The respondent dismissed as redundant more than 20 employees at one establishment within a period of 90 days or less.
6. The respondent failed to carry out any consultation at all with the appropriate representatives of affected employees in accordance with s.188.
7. The Tribunal makes a protective award in respect of each claimant and the respondent is ordered to pay remuneration for the protected period. The protected period begins with 6 October 2022 and is for 90 days.

Employment Judge: M Sangster
Date of Judgment: 23 May 2023
Entered in register: 25 May 2023
and copied to parties

Multiple Schedule

Multiple:

4100349 - Centre for the Moving Image

Case Number	Case Name
4100019/2023	Mr Christian Newman -v- Centre for the Moving Image (In Administration) & Others
4100020/2023	Mr david boyd -v- Centre for the Moving Image (In Administration) & Others
4100021/2023	Ms alison campbell -v- Centre for the Moving Image (In Administration) & Others
4100022/2023	Mrs alison clark -v- Centre for the Moving Image (In Administration) & Others
4100023/2023	Mr allan gebbie -v- Centre for the Moving Image (In Administration) & Others
4100024/2023	Ms yvonne gordon -v- Centre for the Moving Image (In Administration) & Others
4100025/2023	Mr alex hull -v- Centre for the Moving Image (In Administration) & Others
4100026/2023	Ms ileana iacobescu -v- Centre for the Moving Image (In Administration) & Others
4100027/2023	Mr ewan logie -v- Centre for the Moving Image (In Administration) & Others
4100028/2023	Ms jessie moroney -v- Centre for the Moving Image (In Administration) & Others
4100029/2023	Mr chrisian newman -v- Centre for the Moving Image (In Administration) & Others
4100030/2023	Ms johanna peters -v- Centre for the Moving Image (In Administration) & Others
4100031/2023	Mr harry rafferty -v- Centre for the Moving Image (In Administration) & Others
4100032/2023	Mr gavin rankin -v- Centre for the Moving Image (In Administration) & Others
4100033/2023	Mr ewan robertson -v- Centre for the Moving Image (In Administration) & Others
4100034/2023	Ms julie toftcarlsen -v- Centre for the Moving Image (In Administration) & Others
4100035/2023	Ms kirsty tough -v- Centre for the Moving Image (In Administration) & Others
4100036/2023	Ms alice wright -v- Centre for the Moving Image (In Administration) & Others