



# EMPLOYMENT TRIBUNALS

BETWEEN

CHARLOTTE HAYLINGS

Claimant

AND

BRISTOL NAIL & BEAUTY TRAINING SCHOOL LIMITED

Respondent

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD** at Southampton by CVP

**ON**

10 to 12 May 2023

**EMPLOYMENT JUDGE** H Lumby

**MEMBERS** J Shah MBE  
E Smillie

### Representation

**For the Claimant:** In person

**For the Respondent:** In person

### JUDGMENT

The unanimous judgment of the tribunal is that:

- (a) the claimant was not unfairly dismissed and her claims for unfair dismissal are dismissed
- (b) the claimant's claim for accrued but unpaid holiday pay is dismissed save for her claim for the unlawful deduction from wages of 0.1 of day holiday in the agreed gross sum of £6.54 which shall be paid by the respondent to the claimant
- (c) the claimant's claim for the unlawful deduction of wages in respect of unpaid notice pay in the sum of £32.70 succeeds and

**the respondent is to pay the gross sum of £32.70 to the claimant and**

**(d) the claimant's claim for unpaid pension contribution of the £84.42 has been agreed by the respondent and the respondent is to pay the gross sum of £84.42 to the claimant**

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Employment Judge H Lumby  
Dated: 16 May 2023

Judgment sent to Parties on 05 June 2023

For the Tribunal Office

*Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.*