



EMPLOYMENT TRIBUNALS

Claimant: Mr J Nowak

Respondent: Becave Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London East Employment Tribunals on 21 December 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £3934.80 gross.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £469.65.
4. The respondent must pay the claimant **£4404.45** in total.
5. I calculate the amount on a gross basis, but the respondent is entitled to make any deductions which are due for tax and national insurance contributions before payment is made to the claimant.

Employment Judge Burgher

Date: 3 June 2023