



EMPLOYMENT TRIBUNALS

Claimant: Mr S di Lorenzo

Respondents: (1) Marco Gattafoni
(2) Aretefood Limited

Held at: Croydon Employment Tribunal **On:** 12 May 2023

Before: Employment Judge Barker

Representation:

Claimant: In person

Respondents: (1) In person
(2) Marco Gattafoni

JUDGMENT

The judgment of the Tribunal is that the second respondent, as the claimant's former employer, is to pay to the claimant the total sum of £21,243.22 following sums forthwith:

- a. Unlawful deductions from wages of £14667.37 net of tax which are comprised of the following sums:
 - i. Unpaid net wages for May and June 2022 of £3286.95 per month plus employer's NEST pension contributions of £110.07 per month;
 - ii. Unpaid net wages and employer's NEST pension contributions for one week in July 2022 of £821.71 and £27.52 respectively;
 - iii. Unpaid overtime for four weeks in December 2021, one week in January 2022 and one week in February 2022 of a net sum of £4930.44;
 - iv. Unpaid expenses of £60.30;
 - v. Consequential bank charges and interest of £2033.36;

- b. Notice pay for one month net of tax of £3286.95 and NEST pension contributions of £110.07;
- c. Unpaid holiday pay outstanding on termination of employment of 14.5 days at a contractual daily rate of £219.23, which is £3178.83

The Recoupment Regulations do not apply to this judgment and award of compensation.

Employment Judge Barker

12 May 2023