



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mrs B Jawhar

v

Impact and Culture Limited

Heard at: Cambridge by video

On: 4 May 2023

Before: Employment Judge Dobbie

Appearances

For the Claimant: In person

For the Respondent: Mr Landels (Associate)

JUDGMENT

1. The Claimant's claim for unfair dismissal is dismissed upon withdrawal.
2. The Claimant's claim for victimisation predicated on an alleged protected act contained in the email dated 15 September 2022 (at pages 113-114 of the bundle) is struck out on the basis that it has no reasonable prospect of success.
3. The Respondent's application to strike out the Claimant's victimisation claim predicated on the protected act in the email dated 21 October 2022 (at pages 69-70 of the bundle) is dismissed and that claim goes forward to the full merits hearing.

Employment Judge Dobbie

Date: 8 May 2023

Sent to the parties on: 5 June 2023
For the Tribunal Office: GDJ

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.