



EMPLOYMENT TRIBUNALS

Claimant: Mr J Lansiquot

Respondent: Bau Mechanical Electrical Plumbing Ltd (in creditors voluntary liquidation)

Heard at: Watford Employment Tribunal (by Cloud Video Platform)

On: 4 May 2022

Before: Employment Judge Daniels

Appearances:

For the claimant: In person
For the respondent: did not appear

JUDGMENT

- 1 The claimant's claim for unlawful deductions from wages and breach of contract against the respondent are well founded and succeed.
- 2 The claims for unfair dismissal, disability discrimination and race discrimination are dismissed upon withdrawal by the claimant.
- 3 The claims for emotional distress and for financial harm are not successful as the tribunal does not have jurisdiction to make such awards in this case.

REMEDY

- 1 The claimant is awarded from the respondent £3322.94 net for unpaid February pay; £692.20 for unpaid March pay, £329.75 for February expenses and £81.40 for March expenses. The respondent is ordered to make payment of these sums forthwith and shall also be wholly responsible for appropriate deductions of tax and NI at source and payment to HMRC.
- 2 The Recoupment Regulations do not apply.

Case Number: 3307018/2022

Employment Judge Daniels

4 May 2023

Sent to the parties on:

5 June 2023

For the Tribunal Office:

GDJ