



# EMPLOYMENT TRIBUNALS

Claimant: Ms Kara Marsh  
Respondents: (1) Leeds City  
Council  
(2) Ms Debra Gedge

## JUDGMENT

The claimant's application dated 11th April 2023 for reconsideration of the judgment sent to the parties on 11th April 2023 is refused.

## REASONS

There is no reasonable prospect of the original decision being varied or revoked, because;

The application discloses no basis whatsoever upon which it would, in fact, be in the interests of justice to retake what was a unanimous decision of the Tribunal.

The application is, unfortunately, misconceived. This was ultimately a single complaint of post-employment discrimination because of perceived and not actual disability, but where on the evidence the Tribunal found that the Respondents did not perceive the Claimant to be a disabled person. The application does not address that key issue at all, nor give any reason to challenge the basis upon which that finding of fact was made.

Although the Claimant was indeed subjected to what she reasonably considers to have been a detriment this was not because of disability, so it is not discrimination. There is no claim against "the second employer", Homegroup.

Employment Judge Lancaster

Date 18<sup>th</sup> April 2023

1 1.6C Judgment — Reconsideration refused — claimant - rule 72