



EMPLOYMENT TRIBUNALS

Claimant: Miss D Richards

Respondent: Serco Limited

Heard at: London South (in private by CVP)

On: 26 May 2023

Before: Employment Judge Heath

Appearances

For the claimant: Ms S Tufail-Anwar (solicitor)

For the respondent: Mr B Frew (counsel)

JUDGMENT

All of the following claims (however they are presented under whichever claim number) are dismissed upon their withdrawal:

- a) Pregnancy and maternity discrimination;
- b) Constructive unfair dismissal;
- c) Notice pay.

Employment Judge **Heath**

Date 26 May 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.