



# EMPLOYMENT TRIBUNALS

**Claimant**

Rowan Harvey

**Respondent**

- v 1. Burger and Social (Shouldham Thorpe) Limited;  
2. Burger and Social (Norwich) Limited;  
3. Luke Fisher; and  
4. Adam Nobel

**Heard at:** Norwich

**On:** 13 April 2023

**Before:** Employment Judge Postle

**Appearances:**

**For the Claimant:** Miss Islam, Solicitor

**For the Respondent:** No Response entered and no representation

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

The Claimant's claim under the Equality Act 2010 for the protected characteristic of disability, in particular claims of the failure to make reasonable adjustments and victimisation, are well founded against all Four Respondents.

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Employment Judge Postle

Date: 16.5.2023

02.06.2023

Sent to the parties on: .....

J Moossavi

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For the Tribunal Office