



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs J Sturm

**Respondent:** Disability Initiative Services Limited

**Heard at:** Reading (by Cloud Video Platform)    **On:** 19—21 April 2023

**Before:** Employment Judge T Brown

## Appearances

For the claimant: In person

For the respondent: Mr G Bignell, trustee

## JUDGMENT

- (1) The Claimant's complaint under s 111 Employment Rights Act 1996 of unfair dismissal is not well-founded and is dismissed.
- (2) The Claimant's complaint under s 48 Employment Rights Act 1996 of detriment is not well-founded and is dismissed.
- (3) The Claimant's complaint of breach of contract succeeds in respect of the withholding of payment to her of £110.79 in April 2020 and the Respondent is hereby ordered to pay to the Claimant the sum of £110.79.
- (4) The Claimant's complaint of breach of contract is otherwise not well-founded and is dismissed.

- (5) The Claimant's complaint of unpaid holiday pay is not well-founded and is dismissed.

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Employment Judge T Brown

21 April 2023

Sent to the parties on:

2 June 2023

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For the Tribunal:

J Moossavi  
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*Reasons for the Employment Tribunal's decision having been given orally on 21 April 2023, and no request for written reasons having been made at the hearing, written reasons will not be provided unless a written request is presented by a party within 14 days of the sending of this written record of the decision.*