



# EMPLOYMENT TRIBUNALS

**Claimant:**  
Mrs J Gyiripa

v

**Respondent:**  
Porthaven Care Homes  
No. 2 Limited

**Heard at:** Reading

**On:** 24, 25 and 26 April 2023

**Before:** Employment Judge Hawksworth  
Mrs E Bristow  
Ms H Edwards

**Appearances**

**For the Claimant:** Mr C Gyiripa (claimant's husband)

**For the Respondent:** Mr M Clayton (solicitor)

## JUDGMENT

The claimant's complaints of unfair dismissal and race discrimination fail and are dismissed.

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**Employment Judge Hawksworth**

Date: 27 April 2023

5 June 2023

Sent to the parties on: .....

J Moossavi

.....  
For the Tribunal Office

**Note:**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions:**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.