



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr D Kostakakis

v

Charles Briggs Limited

Heard at: Cambridge

On: 24, 25 and 26 (pm) April 2023

In Chambers: 26 (am) April 2023

Before: Employment Judge Tynan

Members: Ms H Gunnell and Ms E Deem

Appearances

For the Claimant: In person

For the Respondent: Mr B Large, Counsel

JUDGMENT

1. The Tribunal declares that the Claimant's complaint that the Respondent made unauthorised deductions from his wages is well-founded.
2. The Tribunal **ORDERS** the Respondent to pay the sum of **£12,045.15** to the Claimant in respect of the unauthorised deductions aforesaid.
3. The Tribunal additionally orders the Respondent to pay the sum of **£1,655.03** to the Claimant to compensate him for the higher rate income tax that it determines will be payable on the sum ordered to be paid under paragraph 2 above.
4. The Claimant's various complaints under the Equality Act 2010 of direct and indirect discrimination, harassment and victimisation, with reference to

the protected characteristic of belief, are not well founded and are dismissed.

Employment Judge Tynan
27.4.2023

Date:
05.06.2023

Sent to the parties on:
J Moossavi

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.