



EMPLOYMENT TRIBUNALS

Claimant: Ms M A McGladdery

Respondents: Mosses Community Association Limited (in Voluntary Creditors Liquidation) (1)
Brett Pinder (2)
Stella M Smith (3)
John Pearcey (4)
Annette McKay (5)
Donna Byrne (6)
Marina Jones (7)

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was unfairly dismissed by the first respondent (Mosses Community Association Limited (in Voluntary Creditors Liquidation)). Her claim for unfair dismissal succeeds against the first respondent.
2. The claimant is awarded **£2,284.60** as compensation for her unfair dismissal to be paid by the first respondent (Mosses Community Association Limited (in Voluntary Creditors Liquidation)). The award is a basic award, the claimant having agreed that no compensatory award was being sought.
3. The claimant was dismissed in breach of contract in respect of notice and the first respondent (Mosses Community Association Limited (in Voluntary Creditors Liquidation)) is ordered to pay damages to the claimant in the sum of **£7,729.71**.
4. The first respondent (Mosses Community Association Limited (in Voluntary Creditors Liquidation)) has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£5,469.23**.
5. The claimant's other claims against the first respondent and all of her claims against the other respondents will proceed to be heard on the dates listed.

**Case No:2402081/2019
& 2409998/2019**

Employment Judge Phil Allen

Date: 18 May 2023

JUDGMENT SENT TO THE PARTIES ON

2 June 2023

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case numbers: **2402081/2019, 2409998/2019**

Name of case: **Ms M A McGladdery** v **1. Mosses Community Association Limited (in Voluntary Creditors Liquidation)**
2. Brent Pinder
3. Stella M Smith
4. John Pearcey
5. Annette McKay
6. Donna Byrnes
7. Marina Jones

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 2 June 2023

the calculation day in this case is: 3 June 2023

the stipulated rate of interest is: **8% per annum**.

For the Employment Tribunal Office