



EMPLOYMENT TRIBUNALS

Claimant: Mr A Badru

Respondent: JAKK Security & Facility Management Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on 24 March 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £87 gross.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £543.25 gross.
4. The respondent must pay the claimant **£630.25** in total.
5. It is not understood that the Claimant is saying he is owed sick pay; rather that he was made to work when ill. Accordingly, the hearing listed is cancelled.
6. The Claimant may apply to restore a hearing on sick pay for any day unworked if he submits a basis for it and a calculation of it within 7 days of this Judgment being sent to the parties.

Employment Judge Smail

Date: 18 May 2023

Judgment sent to the Parties on 02 June 2023

For the Tribunal Office