



EMPLOYMENT TRIBUNALS

Claimant: MR W RAI

Respondent: MICRO PATHOLOGY LIMITED (1)
MR C FINK (2)

Heard at: Birmingham (By CVP) **On:** 2 & 3 May 2023

Before: Employment Judge Kight

Representation

Claimant: Mr J Horan of counsel

Respondent: Ms Mallin-Martin of counsel

JUDGMENT

1. The Claimant's claims for notice pay, holiday pay and disability discrimination are hereby struck out, pursuant to **Rule 37(1)(a)** as having no reasonable prospects of success.
2. The Respondents' application, pursuant to **Rule 37(1)(a)**, to strike out the Claimant's claims for direct discrimination and harassment reliant upon the protected characteristics of race and/or religion or belief is refused.

Employment Judge **Kight**

Date 5 May 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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