



EMPLOYMENT TRIBUNALS

Claimant: Paul Poulton

Respondent: Molsons Compact Equipment Limited

Heard at: Birmingham **On:** 2,3,4 & 5 May 2023

Before: Employment Judge J Jones
Miss S Fritz
Mr J Reeves

Representation

Claimant: Mr Fitzsimmons (lay representative)

Respondent: Mr George (solicitor)

JUDGMENT

The claims of unfair dismissal, direct disability discrimination, failure to make reasonable adjustments, discrimination arising from disability and harassment are not well founded and are dismissed.

Employment Judge J Jones
Date: 5 May 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.